

3-DAY WORKSHOP ON
“**MANAGEMENT OF INDUSTRIAL RELATIONS: CURRENT AND
EMERGING CHALLENGES**”

HOTEL VASANT INTERCONTINENTAL, VASANT VIHAR, NEW DELHI
11-13 MARCH, 2010
WORKSHOP TIMINGS: 9.30 A.M TO 5.00 P.M

KEY WORKSHOP TOPICS:

- Current and emerging challenges in IR:
 - Wage Negotiations and Settlements
 - Manpower Rationalization and Exit Benefits
 - Outsourcing
 - Productivity, Productivity Incentive and Productivity Agreements.
 - Seeking Union Cooperation on Discipline and Healthy Work Culture.
 - Demands from Contract Labour for regularisation and “sham” contract
- Skills of integrating divergent perceptions
- Pitfalls in settlements one should avoid.
- Impact of recent and impending amendments in Labour Laws
- Dos’ & Donts’ on Strike, Gherao and Demonstration.
- Application of Behavioural Science in IR and Democratisation of work culture
- Major provisions of laws on IR
- Landmark judgements on Industrial Disputes Act, Industrial Employment (Standing Orders) Act and Trade Unions Act
- Handling Employees’ Grievances

CORE FACULTY: Experts from HR, IR and Industrial Engineering functions, noted writers of books on “Management”, and top-notch IR Practitioners from Industry will interact with the participants. Labour Commissioner will share their experiences to caution participants on how to avoid risks of prosecutions.

FEE: Programme is non-residential. Fee per participant is Rs. 13,000+10.3% Service Tax = **Total Rs. 14,339** Concessional fee of Rs. 12,500+10.3% Service Tax = **Total 13,788** per participant is applicable if three or more participants join the programme from the same office. **Service Tax Code No.:**AAFPD8988DST001 (Premises Code: 810504/1862/07), **PAN No.** AAFP8988D. Fee is payable by Bank Draft or Delhi cheque drawn in favour of “**Industrial Management Academy**” at **New Delhi** to be sent to the Secretary at the below mentioned address. **Last date for receipt of nominations is 04.03.2010**

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